

Environment, health and safety policy

At QuadDynamics we are committed to conducting our business in an exemplary manner while protecting our workforce, our neighbors and the environment in which we operate. As we strive to attain our corporate goal of incident-free operations, we will also conduct our business in a way that minimizes associated environmental and social impacts. Our commitment is embodied in the following statements:

To Behave Responsibly, We:

- Incorporate industry recognized principles for assessing and controlling EHS risks.
- Ensure that responsible decision-makers are aware of applicable laws, regulations and other relevant obligations, and are committed to complying with them.
- Carefully manage our use of natural resources, minimize pollution, respect the culture and customs of the communities affected by our operations, and encourage sustainable use of resources.
- Ensure contractors and employees that work for our company incorporate our commitment to safety and environmental protection by conducting operations in a manner intended to prevent or minimize injuries and occupational illnesses, negative impacts to neighboring communities and damage to the ecosystem.
- Ensure all workers are aware of their right to refuse work that they determine to be unsafe.
- Ensure corporate preparedness with an effective emergency response program

To continually improve, We:

- Develop action plans to establish the EHS performance objectives necessary to address risks and opportunities associated with our operations relevant to personnel, community, environment and resources.
- Involve appropriate levels of the organization in implementation of our EHS plans.
- Measure our EHS performance and the performance of our contractors to improve our EHS management system and enhance EHS performance.
- Encourage all workers to report immediately any unsafe or inappropriate work activities
- Undertake timely incident investigations and take actions based on learnings.

To Communicate, We:

- Listen to and consider the concerns and views of interested parties.
- Provide clear and candid environmental, health or safety information about our operations to customers, employees, government agencies and the public, as appropriate.